



GTG MANUFACTURING SDN. BHD. (968289-M)

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Adhering to a Better Future: The GTG ESG Commitment

Our Journey Beyond the Roll: Manufacturing with Responsibility

For decades, **GTG Manufacturing Sdn. Bhd.** has been a trusted supplier of adhesive tapes and packaging films, building on Malaysian ingenuity and manufacturing excellence. We understand that every meter of film we produce, and every adhesive we formulate, carries not just our quality guarantee, but a growing responsibility to the planet and our people.

Our commitment to **ESG (Environmental, Social, and Governance)** is not a sideline initiative; it is the **new adhesive** binding our business to a sustainable future. In the vibrant landscape of Malaysia, we are transitioning from simply optimizing production to **optimizing impact**, ensuring our growth benefits our communities and preserves the environment for generations to come.



E: Environmental Stewardship—Redefining the Film

Manufacturing tapes and films presents inherent environmental challenges, from managing raw materials to minimizing production waste. At GTG, our "E" focus is on closing the loop and reducing our footprint at every stage.

- **Sustainable Materials & Innovation:** We are actively moving towards **solvent-free and water-based adhesive formulations**, drastically reducing VOC (Volatile Organic Compound) emissions. For our packaging films, we are prioritizing **monomaterial and recycled content (PCR)**, making the resulting packaging easier for end-users to recycle and diverting plastics from landfills.
- **Circular Operations:** Our factory floor embraces circularity. We have implemented advanced systems to recycle all polyethylene film scrap back into the production cycle. Furthermore, recognizing Malaysia's tropical climate, we have invested in **solar energy solutions** on our factory rooftops, significantly lowering our reliance on grid power and cutting our carbon emissions.
- **Lightweighting for Less:** We continually innovate to achieve the same film performance with **reduced material thickness**. This "lightweighting" initiative means less raw material used per unit, lower transport emissions, and less final waste for our customers.





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S: Social Resilience—Uplifting Our People and Community

The strength of GTG lies in our people—the skilled technicians, chemists, and operators who make our precise products possible. Our "S" commitment ensures they thrive in a safe, equitable, and engaging environment.

- **Safety First, Always:** Given our handling of specialty chemicals and high-speed machinery, safety is paramount. We invest heavily in **advanced safety protocols, continuous training, and transparent communication** to protect our workforce and ensure compliance with strict occupational health standards.
- **Local Empowerment:** We are committed to developing the local Malaysian talent pool. Our programs focus on **upskilling and reskilling** local employees, offering career paths in advanced adhesive technology and film processing, thereby contributing directly to socio-economic mobility within our region.
- **Community Partnership:** We believe strong businesses build strong communities. GTG actively participates in local initiatives, focusing on educational programs and environmental cleanup efforts near our operations, reflecting our commitment as a responsible corporate citizen.



G: Governance and Transparency—The Foundation of Trust

Our commitment is built on integrity. Our "G" principles ensure that GTG Manufacturing Sdn. Bhd. operates with the highest level of ethical oversight and transparency, mitigating risk and building long-term trust with our stakeholders.

- **Ethical Supply Chains:** We maintain a rigorous due diligence process for all raw material suppliers, ensuring they comply with international standards regarding **human rights, fair labor practices, and anti-corruption**. We will not compromise on ethical sourcing, especially in our global procurement efforts.
- **Accountability at the Top:** Our Board of Directors provides direct oversight of our ESG strategy, linking sustainability performance to executive compensation where appropriate. This ensures that environmental and social metrics are treated with the same weight as financial performance.
- **Compliance and Integrity:** We adhere strictly to all Malaysian statutory and regulatory requirements, and we enforce a **zero-tolerance policy** toward corruption, bribery, and conflicts of interest across all operations.





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Our Pledge to the Future

At GTG Manufacturing Sdn. Bhd., we are optimistic about the future of manufacturing in Malaysia. We know that the right choice is often the harder one, but by focusing on **sustainable innovation, social equity, and unwavering integrity**, we are not just supplying tapes and films—we are helping our partners stick to a more responsible future.

We invite all our customers, partners, and community members to join us on this crucial journey toward true sustainable manufacturing.

