



ENVIRONMENTAL POLICY

Applies To :

This policy applies to all GTG operations.

Introduction and Background or Purpose :

GTG has long recognized the necessity for responsible environmental management and conservation of resources. GTG has also recognized the global nature of environmental matters and the importance of constructive cooperation in achieving international environmental conservation. GTG management has set forth requirements in order to ensure compliance with country and state laws. Expectations are established to comply with its legal obligations under all applicable statutory provisions and relevant codes of practice, to promote environmental awareness throughout the organization, and to avoid damage to the environment.

Requirements or Expectations :

Overall responsibility for compliance with this document is assigned to all GTG operations globally, in conjunction with the Environmental, Health, Safety, and Product Stewardship organization.

In support of GTG's commitment to responsible environmental management and conservation of resources, GTG must:

- Solve our own environmental and conservation problems
- Develop products that support a sustainable environment
- Prevent pollution through design and at the source, wherever and whenever possible
- Conserve natural resources through prevention, reuse, recycle, and the use of optimized manufacturing operations

Assure that our facilities and products are in compliance with applicable national, regional and local environmental requirements, and in conformance with other applicable environmental obligations
Assist, whenever possible, governmental agencies and other official organizations engaged in

environmental activities

• Foster continual improvement through company and employee initiative.

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